



LINCOLN LEGAL SERVICES (MYANMAR) LIMITED

CONVENIENCE TRANSLATION - ACCURACY NOT GUARANTEED

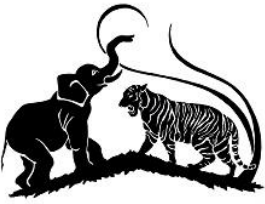
**Government of the Republic of the Union of Myanmar
National Committee for Setting the Minimum Wage
Notification No. 2/2023
1385, 10th Waning Day of Tawthalin
(9 October 2023)**

Announcement that the rate of the minimum wage has been adjusted

1. The minimum wage rates, decided according to section 10(d) Minimum Wage Law 2013 after negotiations with the tripartite representatives as being “4,800 kyats (four thousand eight hundred kyats) for 8 working hours (one day) with a rate of 600 kyats (six hundred kyats) per hour uniformly throughout the country for workers in Myanmar, regardless of location and type of business” were promulgated with the approval of the Union Government by the National Committee with Notification No. 2/2018 dated 14 May 2018.
2. The wages of daily workers in government departments and organisations were promulgated by Ministry of Planning and Finance Notification No. 70/2023 dated 30 September 2023 to the effect that “an additional allowance of 1,000 kyats (exactly one thousand kyats) is to be allowed on top of the wage currently set at 4,800 kyats (exactly four thousand and eight hundred kyats) for a day with 8 working hours, so daily workers are to be allowed a daily wage of 5,800 kyats (exactly five thousand and eight hundred kyats).”
3. Therefore, the minimum wage rates have been set to 5,800 kyats (five thousand eight hundred kyats) from 1 October 2023, adding an entitlement to an additional allowance of 1,000 kyats (one thousand kyats exactly) to “4,800 kyats (four thousand eight hundred kyats) for 8 working hours (one day) with a rate of 600 kyats (six hundred kyats) per hour uniformly throughout the country for workers in Myanmar, regardless of location and type of business” according to section 10(d) Minimum Wage Law.
4. These specifications shall not apply to small businesses with less than 10 workers and family-owned businesses.
5. Notification No. 1/2023 dated 5 October 2023 of the National Committee for Setting the Minimum Wage is repealed by this notification.

Myint Naung
Union Minister
Ministry of Labour

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(Chairman, National Committee for Setting the
Minimum Wage)

Letter No. 224 / 1 / Ah La Nya (De / Hnyi) 2023 (29042)

Date: 9 October 2023

Distribution list: *[Omitted.]*



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About Lincoln Legal Services (Myanmar) Limited

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