

CONVENIENCE TRANSLATION - ACCURACY NOT GUARANTEED

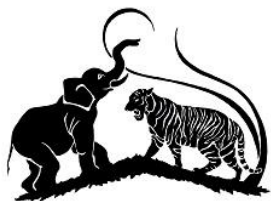
**Government of the Republic of the Union of Myanmar
National Committee for Determining the Minimum Wage
Notification No. 1/2024
1386, 5th Waxing Day of Wagaung
(9 August 2024)**

Announcement of an additional allowance for workers

1. The minimum wage rates, decided according to section 10 (d) Minimum Wage Law 2013 after negotiations with the tripartite representatives as being “4,800 kyats (four thousand eight hundred kyats) for 8 working hours (one day) with a rate of 600 kyats (six hundred kyats) per hour uniformly throughout the country for workers in Myanmar, regardless of location and type of business” were promulgated with the approval of the Union Government by the National Committee with Notification No. 2/2018 dated 14 May 2018.
2. As the minimum wage rate was set at 4,800 kyats for an 8-hour working day, an additional allowance of 1,000 kyats (exactly one thousand kyats) has been offered by Notification No. 2/2023 dated 9 October 2023 since 1 October 2023 on workdays and according to the 1951 Leave and Holidays Act.
3. Ministry of Planning and Finance Notification No. 54/2024 dated 26 July 2024 announced for daily staff and daily workers in government departments and organisations: “On top of the currently set wage of 4,800 kyats for an 8-hour working day, an additional allowance of 1,000 kyats has been offered monthly [*sic*] since October 2023. Now, in addition to the allowance of 1,000 kyats which is currently being provided, 1,000 kyats are to be offered as an additional allowance so that daily workers may enjoy a daily wage of 6,800 kyats (exactly six thousand eight hundred kyats).”
4. From 1 August 2024, an additional allowance of 1,000 kyats is to be offered on workdays and according to the 1951 Leave and Holidays Act in addition to the allowance of 1,000 kyats which is currently being provided.
5. These particulars shall not apply to small businesses and family-owned businesses with less than 10 workers.
6. National Committee for Determining the Minimum Wage Notification No. 2/2023 dated 9 October 2023 is repealed by this notification.

Myint Naung
Union Minister

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LINCOLN LEGAL SERVICES (MYANMAR) LIMITED

Ministry of Labour
(Chairman, National Committee for Determining the
Minimum Wage)

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Sebastian Pawlita, Managing Director
E-Mail: sebastian@lincolnmyanmar.com

Phone: +95-9-262546284 (English) or +95-9-428372669 (Myanmar)

Office address: No. 35 (D), Inya Myaing Road, Golden Valley, Bahan Township, Yangon Region

Web: www.lincolnmyanmar.com