

LINCOLN CONSULTANCY (MYANMAR) LIMITED

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**Government of the Republic of the Union of Myanmar
Ministry of Defence**

Notification No. (10/2025)

1387, 6th Waning Day of Tazaungmon
(10 November 2025)

The Ministry of Defence, exercising the authority vested under Section 23 (b) of the Military Secrets Preservation and Protection Law, hereby issues the following directive to enable any former defence personnel member to work as a private security employee as prescribed:

Chapter (1)

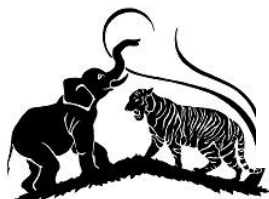
Name and Definitions

1. This directive shall be called the Directive on Applications by Former Defence Personnel Members for Permission to Work as Private Security Employees.
2. The expressions contained in this directive shall have the meanings assigned to them in the Military Secrets Preservation and Protection Law. Furthermore, the following expressions shall have the meanings assigned hereunder:
 - (a) **Law** means the Military Secrets Preservation and Protection Law.
 - (b) **Permission** means the permission issued by the Ministry under this Law to work as a private security employee.
 - (c) **Applicant** means any former defence personnel member applying to work as a private security employee.
 - (d) **Form** means a form contained in this directive.

Chapter (2)

Application for Permission

3. Any former defence personnel member wishing to work as a private security employee must apply for permission to the Ministry with Form (1), along with a cover letter from the relevant private security services business and three copies of the following supporting documents:



- (a) Copy of the Citizenship Scrutiny Card;
 - (b) Copy of the certificate issued by the relevant organisation confirming service as a defence personnel member;
 - (c) Original endorsement of having no criminal record from the relevant Township Police Chief (the endorsement must have been obtained within 30 days);
 - (d) Three photographs for the license (1.5 × 1.75 inches, photographs must have been taken within 1 month).
4. If any former defence personnel member was working as a private security employee before this Law came into force, such person must apply for permission within six months from the date on which this Law came into force.
5. If the permission granted is damaged or lost, the recipient must apply for a copy of the permission to the Ministry with Form (2), along with the cover letter from the relevant private security services business and three copies of the following supporting documents:
 - (a) Copy of the Citizenship Scrutiny Card;
 - (b) Copy of the certificate issued by the relevant organisation confirming service as a defence personnel member;
 - (c) Original endorsement of having no criminal record from the relevant Township Police Chief (the endorsement must have been obtained within 30 days);
 - (d) Copy of the previous permission, if any;
 - (e) Original undertaking confirming that the permission is damaged or lost;
 - (f) Three photographs for the license (1.5 × 1.75 inches, photographs must have been taken within 1 month).

Chapter (3)

Verification, Granting or Refusal

6. The Ministry shall:
 - (a) verify whether Form (1) submitted by the applicant for permission and the attached supporting documents comply with the provisions;



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- (b) if Form (1) and the attached supporting documents mentioned in sub-clause (a) are incomplete, notify the applicant accordingly within 14 days from the date of receipt for correction and completion. If the completed application is not re-submitted within 30 days from the date of notification, the application shall be deemed void;
 - (c) forward Form (1) and the attached supporting documents to relevant departments and organisations to verify their correctness;
 - (d) verify whether the applicant has ever been prosecuted for high treason, any offense under the Counter-Terrorism Law, any offense under the Unlawful Associations Act, or any offense designated by the Ministry as one for which permission should not be granted.
7. After verification in accordance with the provisions in Section 6, the Ministry shall, within 60 days from the date of receipt of the application:
- (a) if it decides to grant permission, issue the permission to the applicant in Form (4);
 - (b) if it decides to refuse permission, notify the applicant of the refusal.

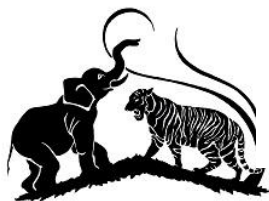
Chapter (4)

Application for Renewal, Granting or Refusal

8. If the recipient of the permission wishes to continue working, they must apply with Form (3) to the Ministry for renewal of the permission 60 days before the expiration of the permission, along with a cover letter from the relevant private security services business and the original previous permission.
9. The Ministry, after verifying the application submitted under Section 8:
- (a) if it decides to grant renewal, shall collect the original previous permission and issue a new permission to the applicant in Form (4) stating the period of renewal;
 - (b) if it decides to refuse, shall notify the applicant of the refusal to renew the permission.
10. If the application for renewal is not submitted within the stipulated period, the permission shall be deemed to have become automatically void on the date of its expiration.

Chapter (5)

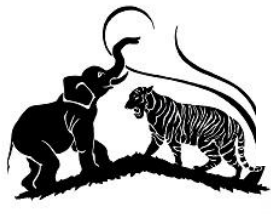
Duties to be Complied with by Permission Recipients and Private Security Services Businesses



11. Any former defence personnel member working as a private security employee has the duty to comply with the following:
 - (a) uphold and respect the gratitude owed to the State and the organisation in which they served;
 - (b) refrain from exerting undue influence or from connecting and dealing, for the benefit of domestic or foreign organisations and companies, with the officers and personnel currently serving in the organisations in which they had served;
 - (c) work only with the private security services business stated in the permission;
 - (d) if wishing to continue working, apply for renewal of permission within 60 days before the expiration of the permission;
 - (e) if no longer wishing to work as a private security employee, return the permission.
12. If any of the following events occur regarding a permission recipient serving in its business, the private security services business must promptly notify the Ministry:
 - (a) transfer to work at another private security services business;
 - (b) voluntary resignation;
 - (c) dismissal;
 - (d) being prosecuted for a criminal offence;
 - (e) death.

Chapter (6) **General**

13. The term of permission is set as three years.
14. The Ministry may revoke the permission if the recipient fails to comply with any of the duties to be complied with under Section 11 or fails to comply with any provision stipulated by the Ministry from time to time.
15. If any private security services business fails to comply with any of the duties to be complied with under Section 12, the Ministry shall notify the Private Security Services Supervisory Central Committee so that necessary action can be taken against such business.



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Union Minister
Government of the Republic of the Union of Myanmar
Ministry of Defence

Form (1)

Application for Permission to Work as a Private Security Employee

Date:

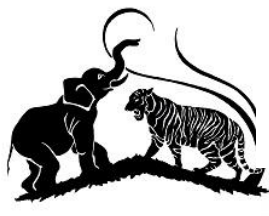
To:
Ministry of Defence

Subject: Application for Permission to Work as a Private Security Employee

1. I respectfully apply for permission to work as a private security employee at the business named located at House No., Street, Ward, City, Region/State,/Nay Pyi Taw Union Territory:

(a) Personal Information of the Applicant

- (1) Name:
- (2) Citizenship Scrutiny Card Number:
- (3) Parents' Names:
- (4) Date of Birth:
- (5) Educational Qualification:
- (6) Ethnicity/Religion:
- (7) Gazetted Number/Service Number:
- (8) Rank:
- (9) Date of Commencement of Service:
- (10) Units/Departments Served In (stating years):



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(aa)

(bb)

(cc)

- (11) Length of Service:
- (12) Date of Retirement/Resignation:
- (13) Reason for Retirement/Resignation:
- (14) Husband/Wife:
- (15) Sons/Daughters:
- (16) Residential Address/Contact:
- (17) Phone Number/Email Address:

(b) Information Regarding the Business to be Worked for as a Private Security Employee

- (1) Name of Business:
- (2) Location of Business (Full Address):
- (3) Type of Business:
- (4) Date of Commencement of Business:
- (5) Business License:

2. I hereby undertake and promise that the information stated above and the attached supporting documents is true, and that I will work in accordance with the Military Secrets Preservation and Protection Law and the notifications, orders, directives, and procedures issued from time to time by the Ministry.

[Photograph]

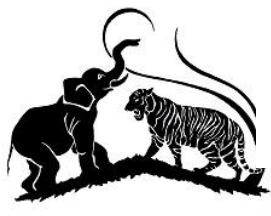
Applicant

Signature

Name

Residential Address

Phone Number



Email

Form (2)

Application for Issuance of a Copy of Permission in Case of Damage or Loss

Date:

To:

Ministry of Defence

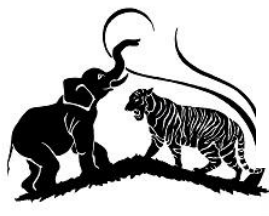
Subject: Application for Issuance of a Copy of Permission

1. As the permission issued to work as a private security employee at the business named located at House No., Street, Ward, City, Region/State,/Nay Pyi Taw Union Territory has been damaged or lost, I respectfully apply again as follows:

(a) Personal Information of the Applicant

- (1) Name:
- (2) Citizenship Scrutiny Card Number:
- (3) Parents' Names:
- (4) Date of Birth:
- (5) Educational Qualification:
- (6) Ethnicity/Religion:
- (7) Gazetted Number/Service Number:
- (8) Rank:
- (9) Date of Commencement of Service:
- (10) Units/Departments Served In (stating years):

(aa)



LINCOLN CONSULTANCY (MYANMAR) LIMITED

(bb)

(cc)

- (11) Length of Service:
- (12) Date of Retirement/Resignation:
- (13) Reason for Retirement/Resignation:
- (14) Previous Permission Number and Date:
- (15) Expiration Date of Previous Permission:
- (16) Husband/Wife:
- (17) Sons/Daughters:
- (18) Residential Address/Contact:
- (19) Phone Number/Email Address:

(b) Information Regarding the Business to be Worked for as a Private Security Employee

- (1) Name of Business:
- (2) Location of Business (Full Address):
- (3) Type of Business:
- (4) Date of Commencement of Business:
- (5) Business License:

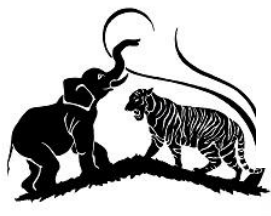
2. I hereby undertake and promise that the information stated above and the attached supporting documents is true, and that I will work in accordance with the Military Secrets Preservation and Protection Law and the notifications, orders, directives, and procedures issued from time to time by the Ministry.

[Photograph]

Applicant

Signature

Name



LINCOLN CONSULTANCY (MYANMAR) LIMITED

Residential Address

Phone Number

Email

Form (3)

Application for Renewal of Permission to Work as a Private Security Employee

Date:

To:

Ministry of Defence

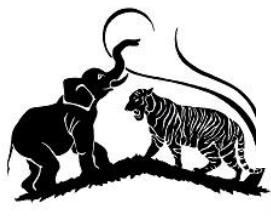
Subject: Application for Renewal of Permission

1. As I wish to continue working as a private security employee at the business named located at House No., Street, Ward, City, Region/State,/Nay Pyi Taw Union Territory, I respectfully apply for renewal of permission:

(a) Personal Information of the Applicant

- (1) Name:
- (2) Citizenship Scrutiny Card Number:
- (3) Parents' Names:
- (4) Date of Birth:
- (5) Educational Qualification:
- (6) Ethnicity/Religion:
- (7) Gazetted Number/Service Number:
- (8) Rank:
- (9) Date of Commencement of Service:
- (10) Units/Departments Served In (stating years):

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(aa)

(bb)

(cc)

- (11) Length of Service:
- (12) Date of Retirement/Resignation:
- (13) Reason for Retirement/Resignation:
- (14) Previous Permission Number and Date:
- (15) Expiration Date of Previous Permission:
- (16) Husband/Wife:
- (17) Sons/Daughters:
- (18) Residential Address/Contact:
- (19) Phone Number/Email Address:

(b) Information Regarding the Business to be Worked for as a Private Security Employee

- (1) Name of Business:
- (2) Location of Business (Full Address):
- (3) Type of Business:
- (4) Date of Commencement of Business:
- (5) Business License:

2. I hereby undertake and promise that the information stated above and the attached supporting documents is true, and that I will work in accordance with the Military Secrets Preservation and Protection Law and the notifications, orders, directives, and procedures issued from time to time by the Ministry.

[Photograph]

Applicant



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Signature
Name
Residential Address
Phone Number
Email

Form (4)

**Government of the Republic of the Union of Myanmar
Ministry of Defence**

Permission to Work as a Private Security Employee

[Photograph]

Permission Number:
Date of Issue:

1. U/Daw, son/daughter of, bearing Citizenship Scrutiny Card No., residing at House No., Street, Ward, City, Region/State,/Nay Pyi Taw Union Territory, is hereby granted permission to work as a security employee at the following business:

- (a) Name of Business:
- (b) Type of Business:
- (c) Location/Address of Business:
- (d) Expiration Date of Permission:

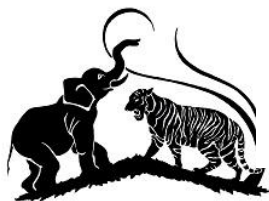
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Ministry of Defence

About Lincoln Legal Services (Myanmar) Limited

- 11 -

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LINCOLN CONSULTANCY (MYANMAR) LIMITED

Lincoln Legal Services (Myanmar) Limited provides the full range of legal and tax advisory and compliance work required by investors. We pride ourselves in offering result-oriented work, high dependability and a fast response time at very competitive prices. Please do not hesitate to contact us:

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